

*It's time to submit your nominations for the
2019 ECCB S.T.A.R. Awards
ECCB Spirit Award and a new category...
The Impact Award*

S. T. A. R. Awards - Individual and Department

The S.T.A.R. Awards are presented to five staff members and one department who embody the Bank's mantra: **Service Excellence, Teamwork and Truth-telling, Accountability and Results.**

The Nomination Process

- ★ All members of staff with the exception of the Executive Committee are eligible to be nominated for the S.T.A.R. Awards.
- ★ All members of staff are allowed to nominate one staff member for the Individual S.T.A.R. Awards using the Individual Nomination Form.
- ★ Departments wishing to be considered for the Department S.T.A.R Award must submit their entries using the Department Nomination Form.

ECCB Spirit Award

Purpose of this Award: To recognise staff members who continuously demonstrate ECCB spirit and/or are excellent ambassadors of the Bank.

Eligibility

All members of staff are eligible to receive this award. All members of staff are allowed to nominate one staff member for this award. All essential criteria must be met in order to be eligible for an award.

Essential Criteria

1. Individuals must meet **one (1)** of the following criteria:
 - a. Demonstrate ECCB spirit by actively volunteering and supporting campus initiatives; and
 - b. Enhance the image of the Bank by acting as an ambassador for ECCB as a great place to work, learn and grow
2. Efforts and contributions are above and beyond regular job duties.
3. Promote a work environment that is respectful, collegial and supportive.

Impact Award

Purpose of this Award: To recognise staff members or teams who have developed, revised and/or implemented a system, tool, process, initiative and/or programme within their departments or across the Bank, that has had a positive impact.

Eligibility

All staff members and/or a team of two or more staff. All members of staff are allowed to nominate one staff member for this award.

Essential Criteria

- Have developed, revised and/or implemented a system, tool, process, initiative and/or programme that has meet one of the following: **1)** enhanced service delivery; **2)** created efficiencies; **3)** enhanced productivity using technology; **4)** enhanced the work environment or the staff experience; **5)** decreased organisational risks.
- The initiative has had a very positive impact on a department and or the Bank.

Nomination Forms

- **S.T.A.R. Awards - Individual Nomination Form**
- **S.T.A.R. Award - Department Nomination Form**
- **ECGB Spirit Awards Nomination Form**
- **Impact Awards Nomination Form**



Completed nomination forms should be submitted via email message to the
‘STAR Awards Committee’ email group
no later than **Friday, 22 November 2019.**